

10R: 4/SUR/6/17/47

①

**SURVEYOR'S DEPARTMENT.**

---

No.           .

**Subject:—**

*Retirement & Pension*

---

---

---

---

**This File contains the following papers:—**

---

---

---

---

A.G. No.

Rec.

191 .

Referred to

The Surveyor & Clerk of the  
blocks11<sup>th</sup> day of August

1914.

The approval of Council to the proposal not to fill up the post of Engineer, to be vacated by D. Waghorn, is referred for information.

As per request

<del>###</del>		
Fin <sup>l</sup> Comm.	25/7	P.W.H
U/S/S	30/7	WR
Council letter	31/7	P.W.H

(3) 3933  
1914

India Office,  
Whitehall, S.W.

Sir Thomas Alders

This is a proposal not to fill up a post (of which) the present incumbent gets £117 a year. I think it quite suitable & recommend it for acceptance. Council

As proposed you or me the settlement of the exact amount to be added to the wages of some labourers on account of extra duties placed on them under the proposal.

MS  
Key  
SME  
WR  
Finance Committee  
30/7/14

L. A.  
Approved Council 25/7  
R.W.H. 11 Aug. 1914

3933  
1914

L. Abrahams Eng. C. B. -

Our Staff Engineer D. Waghorn will be leaving on the 21<sup>st</sup> of next month. By that time he will have put in about 16½ years service, previous to being taken on the Staff, I understand he has worked on & off for about 26 years at this Office & Depot, as Engineer's fitter, for outside Contractors. He has served well, all the time he has been on the Staff, & I trust the maximum amount of Compensation allowance, may be given him for his past faithful service -

With respect to the general duties of the Staff Artisans, I think it may not be needful to fill up the post of Staff Engineer. My proposal would be to distribute the Engineer's duties as follows -

To put all the water pipes, valves & Tanks in the care of the Staff Plumber. The Hot Water Boilers to be looked after by the Deputy Foreman, with any additional help when engaged on Foreman's duty. The Assistant Foreman will direct any extra labours needed, & for larger work, an outside Engineering firm will be called in, to effect any works or repairs requiring special skilled labour -

I think our Staff will be prepared to fall in with these proposals, & if some slight increase in wages may be given them, the extra work will not be considered a burden -

J. Herbert Wainwright  
25/7/1914 -

Copy

(5)

Mr. Abrahams

D. Waghorn, the Engineer at this Office, who belongs to Mr. Murray's Establishment, will be 65 years of age on the 21<sup>st</sup> August 1913. He has served 15 years, and his pay is 45<sup>s</sup> a week. As his post is not on the permanent Establishment it is not essential that his service should cease on his attaining the age of 65. But it would be in accordance with precedent for the question of his continued employment after that age to be specially considered.

J. Avery, a Labourer who reached the age of 65 in 1909, was allowed to remain about 17 months longer. His pay was 30<sup>s</sup> a week, and he was granted, after 22 years' service, a compassionate allowance of 11<sup>s</sup> a week, to be reduced by the amount of any old age Pension to which he may become entitled. A compassionate allowance at the present time to Waghorn, if calculated on the same basis would be 9<sup>s</sup> 9<sup>d</sup> a week. On the basis of 1/80<sup>th</sup> for each year of service, the scale recently sanctioned for Library Attendants, it would be 7<sup>s</sup> 4<sup>d</sup> a week only.

(Sgd) Walter Badoek.

2. April 1913.

Mr. Jaquet

I think that we had better have a report from Mr. Murray as to the desirability or otherwise of keeping Waghorn on after 65.

L. A.

4/4/11.

*Copy*

*49  
1914.*

6

*Accountant General's*  
Surveyor's Department.

	Date.	Initials.	SUBJECT.
Under Secretary .....	<i>25 July</i>	<i>L.B.</i>	<i>Retirement of D. Waghorn Engineer at this Office</i>
Secretary of State .....			
Committee .....	<i>30</i>	<i>J.H.H.</i>	
Under Secretary .....	<i>30</i>	<i>L.B.</i>	
Secretary of State .....			
Council <i>2nd</i> .....	<i>31</i>	<i>J.H.H.</i>	

FOR USE BY DEPARTMENTS ONLY.

*Minute proposing grant of  
Companionship Allowance.*

*30 July 1914 Approved Finance Com*

*11 Aug 1914. Approved Council.*

Previous Papers.

MINUTE.

The Services of David Waghorn, Engineer at this Office, will cease on the 22<sup>nd</sup> August 1914, when he will be 66 years of age. His Employment commenced on the 5<sup>th</sup> February 1898, & has been continuous, so that he has rendered upwards of 16 years' service. His wages are  $5/4$  a week -

Waghorn is not entitled to pension under the Superannuation Acts. If he had been so entitled he might under the Act of 1859 have been granted a pension of  $5/12$  a week ( $\frac{16}{60}$ ths of  $5/4$ ) - It has been the practice in the case of Artificers & Labourers at this Office to grant a Compensatory Allowance roughly equivalent to the pension admissible under the Superannuation Acts. Subject to the proviso. Since the passing of the Old Age Pensions Act that the allowance shall be reduced by the amount of any Old age pension which may be granted on the pensioner attaining the age of 70 -

The case of F. Avery is a recent instance. Establishment Papers Volume 43 p 905 -

It is proposed to grant a Compensatory Pension of  $5/12$  a week to David Waghorn to commence on the 22<sup>nd</sup> August 1914, & to be reduced hereafter by the amount of any Old Age pension for which he may be eligible -

Approved Finance Committee  
30 July 1914 -

Approved Council -

11 August 1914 -